

# Adam P. Banks



**Adam P. Banks**  
**Partner**

- [abanks@envisage.law](mailto:abanks@envisage.law)
- [\(919\) 755-1317](tel:(919)755-1317)

## Court Admissions

- All North Carolina State Courts
- North Carolina Business Court
- U.S. District Court, Eastern District North Carolina
- U.S. District Court, Middle District North Carolina

## Education

- Campbell University School of Law, Juris Doctor (J.D.)
- Duke University, Bachelor of Arts (B.A.)

## **Bar Activities**

- North Carolina Bar Association
  - MVL Section Council
  - Litigation Section Council
- Wake County Bar Association

## **Honors & Recognition**

- *Super Lawyers*, Rising Star 2020, 2021 & 2022

## **Prior Employment**

- Michael Best & Friedrich, LLP
- Felton Banks, PLLC (founder)

## **Practice Areas**

- **Litigation**

Adam is a civil litigator, trusted by clients to resolve issues involving:

- Construction: contracts, defects, and payment disputes;
- Business and commercial disputes;
- Breach of contract;
- Insurance coverage and insurance defense;
- Municipal defense;
- Employment matters: wage and hour, wrongful termination, employer defense.
- Workplace investigations, including investigation of claims related to discrimination, harassment, retaliation, employee misconduct, and whistleblower complaints.

Adam regularly litigates in federal district court, the North Carolina Business Court, and North Carolina

trial courts across the state. Adam takes a client-focused approach to assist North Carolina businesses in resolving complex disputes in an efficient and cost-effective manner. Adam regularly handles contract and payment disputes, unfair competition claims, construction defect and warranty claims, insurance coverage and bonding disputes, as well as a range of other commercial litigation. Adam is versed in advising construction business owners in contracting and risk-management and defending business owners from employment claims such as wrongful termination, discrimination, and wage and hour claims.

Before joining Envisage, Adam was a partner and co-founder of Felton Banks, PLLC, a Raleigh-based law firm, where he focused on civil and construction litigation. Adam and his partner wound down Felton Banks to join the Michael Best law firm in 2019.

For the past decade, Adam has been a member of the North Carolina National Guard. Adam is assigned as the Brigade Judge Advocate for the 113th Sustainment Brigade in Greensboro, North Carolina, overseeing all brigade legal matters which include military justice, administrative investigations and operational law. Adam deployed with the 449th Combat Aviation Brigade in 2017, spending time in Iraq and Kuwait while serving as the brigade trial counsel.

Adam earned his undergraduate degree in Public Policy from Duke University, where he was also a four-year letterman on the football team. Adam received his law degree from Campbell University. Adam lives in Cary with his wife and three children.

We exist to help our clients achieve their visions for the future.

We stand shoulder to shoulder with our clients, helping them to anticipate, avoid and overcome challenges and obstacles to their successes.

**A Rich Tradition. A Bright Future.**

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